



ASSOCIATION OF FLIGHT ATTENDANTS-CWA, AFL-CIO

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October 25, 2024

Sent via Email and USPS

Barry Biffle, CEO
Frontier Airlines, Inc.
4545 Airport Way
Denver, CO, 80239-5716

Dear Mr. Biffle:

I am writing to obtain your commitment to a prompt resolution of the ongoing dispute over the impact of Frontier's change in its business model. AFA has been demanding negotiations over the impact of Frontier's change in its business model, separately from the ongoing Section 6 negotiations process, since April. Frontier has offered only stalling and delay tactics in response, going so far as to flatly refuse facilitation on that urgent subject when offered by the NMB.

It is well past time for Frontier to seriously address the separate impact issues which are of pressing concern to AFA and its members at Frontier. Frontier Flight Attendants have been suffering for months from the business model change and have every right to negotiate over that impact now. The urgency of this matter is undeniable. Our members at Frontier have voted overwhelmingly to authorize a lawful strike, demonstrating the very serious nature of this dispute.

Accordingly, this is to request that Frontier provide an available date to meet, by no later than November 12, 2024, regarding the impact of Frontier's change in its business model. It is Frontier's obligation to make every reasonable effort to make and maintain agreements and to settle disputes. If it continues to refuse to do so on this issue, and specifically if we do not get meeting dates on the books by November 12, AFA will have no choice but to exercise its lawful rights under the Railway Labor Act.

Thank you for your prompt attention to this urgent matter.

Sincerely,

A handwritten signature in black ink that reads "Sara Nelson".

Sara Nelson
International President

cc: National Mediation Board
Jen Sala, AFA Frontier MEC President