

REGISTRATION INFORMATION

Register by April 23, 2012 by mail or
online at www.fairhousingsummit.info

One Community, Many Faces

*in Honor of
Albert T. Nelson*

A Regional Fair Housing Summit

Thursday, April 26, 2012 • 8:30 a.m.-4:30 p.m.
DoubleTree Orlando Downtown • 60 S. Ivanhoe Blvd., Orlando, FL



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Featured Speakers



John Trasviña, Assistant Secretary, Fair Housing and Equal Opportunity, United States Department of Housing and Urban Development

John Trasviña was nominated by President Obama to be Assistant Secretary for Fair Housing and Equal Opportunity on April 20, 2009. Before joining the Obama Administration, Assistant Secretary Trasviña served as President and General Counsel of the Mexican American Legal Defense and Educational Fund (MALDEF). There he led the “law firm for the Latino community” by advancing litigation and public policy in the areas of civil rights, immigration, education and related issues. Assistant Secretary Trasviña began his career at MALDEF in Washington, DC, as a legislative attorney in 1985. He later worked for U.S. Senator Paul Simon as General Counsel and Staff Director for the U.S. Senate Judiciary Subcommittee on the Constitution. In

1997, President Clinton appointed Mr. Trasviña as Special Counsel for Immigration Related Unfair Employment Practices. As Special Counsel until 2001, he led the only federal government office devoted solely to immigrant workplace rights and was the highest ranking Latino attorney at the U.S. Department of Justice. After returning to California, Assistant Secretary Trasviña taught immigration law at Stanford Law School and was Director of the Discrimination Research Center in Berkeley. Assistant Secretary Trasviña, a native of San Francisco, California, is a graduate of Harvard University and Stanford Law School.



Patrice Alexander Ficklin, Assistant Director, Consumer Financial Protection Bureau

Prior to her appointment as Assistant Director, Office of Fair Lending & Equal Opportunity at the Consumer Financial Protection Bureau, Patrice Alexander Ficklin was Counsel to the civil rights law firm of Relman, Dane & Colfax. There she supported the work of civil rights groups and also helped mortgage lenders and servicers ensure their compliance with the Fair Housing Act and Equal Credit Opportunity Act (ECOA). Prior to joining the Relman firm, Ms. Ficklin served as Associate General Counsel on Fannie Mae’s fair lending team, where she advised clients in the single family business and credit policy divisions on predatory lending, fair lending and fair housing issues, and worked to extend mortgage credit to thin- and

no-file borrowers. During her tenure at the law firm of Wilmer, Cutler & Pickering (now WilmerHale), Ms. Ficklin practiced in the corporate transactions and employment law groups, and co-authored a Supreme Court amicus brief on behalf of several prominent civil rights organizations in *Adarand Constructors, Inc. v. Peña*, a major affirmative action case. Finally, she served as an arbitrator of ECOA claims made by Black farmers in *Pigford v. Glickman*, a class action lawsuit against the U.S. Department of Agriculture. As a *Pigford* arbitrator, she presided over mini-trials and ruled on several farmers’ claims of discrimination in the Department’s lending programs, awarding monetary damages. Ms. Ficklin is a graduate of Georgetown University and the Harvard Law School.

Honoring Albert Nelson



“**One Community, Many Faces**”, the Regional Fair Housing Summit honors the late Albert Nelson, former Director of the City of Orlando’s Human Relations Office, for his 27 years of service as a local leader, responding to the needs of Orlando’s diverse communities and a champion for civil rights for all Americans.

In 1972, City of Orlando Mayor Carl Langford hired Mr. Nelson to be the Director of Human Relations. He was the first African American director for the City of Orlando and his staff of 17 was charged with the investigation of discrimination charges as it relates to race, color, religion, national origin, sex, and age. Serving Orlando and adjacent communities, the office provided services, such as technical assistance, workshops, affirmative action programs, counseling, and employment, housing and public accommodations complainants.

Mr. Nelson implemented Affirmative Action programs for the City and Orlando’s Public Safety Division program served as a court model for the Southeast region of the United States. Under Mr. Nelson’s leadership the Orlando Fire Department’s revision of its hiring procedures eliminated barriers that prevented qualified minorities from obtaining employment.

On April 9, 1973, the Chapter 57 Ordinance of the Code of the City of Orlando was passed, providing the Human Relations Office an effective tool to eliminate discrimination. Gaining enforcement power through Chapter 57 was a milestone in the arena of human and civil rights for Central Florida. Mr. Nelson worked to establish the City’s Minority Women/Business Enterprise Program, the Central Florida Urban League and Human Rights Offices throughout the State of Florida.

On August 9, 1977, the City’s Human Relations Office was designated a “706” agency by the U.S. Equal Employment Opportunity Commission, allowing it to investigate federal employment discrimination complaints. On September 11, 1982, the department received its first contract from the U.S. Department of Housing and Urban Development to investigate federal fair housing discrimination complaints.

The office continues to be responsible for establishing and maintaining communication among City government, the general public and community organizations; promoting equal opportunity through the enforcement of Chapter 57, Title VII, ADA, Title VIII and providing human services to all residents of the City of Orlando and surrounding counties regardless of race, sex, color, national origin, religion, age, handicap, marital status, familial status, and sexual orientation.

Mr. Nelson was one of the founders of the Florida Association of Community Relations Professionals (FACRP), which consists of all the Equal Opportunity Offices in the State of Florida. Nationally, he was Past President of the International Association of Officials of Human Rights Agencies (IAOHRA) from 1981-1983. IAOHRA is an international organization headquartered in Washington, D.C., which consists of civil and human rights enforcement agencies throughout the United States and Canada. In addition, he worked for the State of North Carolina Human Relations Department and established Human Rights commissions within 23 City and County governments (from Charlotte, North Carolina to Gatlinburg, Tennessee); worked with school boards to alleviate racial conflicts during integration; and conducted police-community relations workshops.

Born on February 8, 1937 in Olustee, Florida (near Tallahassee), Mr. Nelson was an Orlando Jones High School graduate in 1955, an Army Paratrooper in the 11th Airborne Division and for 48 years, married to lovely Mrs. Benita Maxwell Nelson. He was a proud father to Jeff and Jay and a doting grandfather. He was also a true humanitarian and philanthropist who provided large sums of financial assistance to students pursuing their educational dreams at Johnson C. Smith University, where he was inducted into the University’s Hall of Fame.

On May 12, 2009, Albert Nelson died, leaving a great legacy of love and many contributions, impacting the human/civil rights of citizens throughout the United States, while improving the life of “**One Community, Many Faces**”.



Agenda

8:30 – 9 a.m. Registration

9 a.m. Morning Plenary Session on Fair Lending

Welcome and Introductions

Morning Featured Speaker Patrice Ficklin: “Fair Lending at the Consumer Financial Protection Bureau”

Panel Response: Panelists:

Cora Fulmore, President / CEO of Mortgage and Credit Center

Jim McCarthy, Chair of the Board, National Fair Housing Alliance

Thomas Stokes, Community Affairs Officer, FDIC

Alejandro Reyes, Counsel, Lawyers Committee for Civil Rights Under Law

Moderator: Carlos Osegueda, Region IV Director, Fair Housing and Equal Opportunity, HUD

10:45 a.m. Workshop Session 1

- **Making Housing Accessible through Accommodations and Modifications**

Presenters: David Baade, Executive Director, Fair Housing Continuum

C.J. Miles, Deputy Director Fair Housing Continuum

- **Mortgage Rescue Scams**

Moderator: Bobbie Q. Thomas, Housing Program Specialist, HUD Orlando Office

Presenters: Cora Fulmore and Alejandro Reyes

- **Developments in Fair Housing**

Moderator: Patricia Newton, Human Relations Official, City of Orlando Office of Human Relations

Presenter: Jim McCarthy

12:30 p.m. Luncheon and Keynote

Honoring Albert T. Nelson

Keynote: John Trasviña, “National Origin Discrimination and Fair Housing”

1:40 p.m. Workshop Session 2

- **Affirmatively Furthering Fair Housing**

Moderator: Karen Curry, Program Manager, Community Legal Services of Mid-Florida

Presenters: Paul Valenti, Director, Pinellas County Office of Human Rights

Mira Tanna, Program Manager, Community Legal Services of Mid-Florida

- **Fair Housing 101**

Moderator: David Gillespie, Fair Housing Investigator, City of Orlando Office of Human Relations

Presenters: David Baade and C.J. Miles, Fair Housing Continuum

- **Fair Lending Laws**

Moderator: Professor Eunice Caussade, Florida A & M University Law School

Presenters: Kimberly Derry, Managing Attorney, Community Legal Services of Mid-Florida

Thomas Stokes, Community Affairs Officer, FDIC

- **Design and Construction Requirements of the FHA**

Moderator: Nancy Sharifi, Housing and Community Development, Orange County

Presenter: John H. Catlin, AIA, LCM Architects, Fair Housing Accessibility FIRST

4:45 p.m. Close





Workshop Descriptions

Making Housing Accessible through Accommodations and Modifications

Participants will learn how disability is defined under the Fair Housing Act and will gain an understanding of the specific protections that apply to persons with disabilities that don't apply to other protected classes under the Fair Housing Act. The workshop will also review common types of requests for accommodations and modifications and what information housing providers can legally require in order to evaluate whether the accommodation or modification being requested is reasonable. Potential liabilities for violating the Act will also be included.

Recommended for property managers, architects, developers, disability advocates, housing authorities

Mortgage Rescue Scams

Learn about common mortgage rescue scams, including equity skimming or lease buy-back schemes, bogus counseling, and requiring up-front fees to assist with loan modifications. Also, learn about the FTC's MARS (Mortgage Assistance Relief Servicing) rules and the Florida Foreclosure Rescue Prevention Act. Specific guidelines that apply to attorneys involved in loss mitigation will be reviewed. Participants will learn how prevalent abuses are in Florida and what is being done on a state and federal level to combat mortgage rescue scams.

Recommended for housing counselors, attorneys, real estate agents, lenders, local governments, civil rights advocates, immigrant leaders, mediators

Developments in Fair Housing

This workshop will provide practical information about new and proposed fair housing regulations, including a proposed disparate impact rule which establishes standards for proving a disparate impact under the Fair Housing Act; the Equal Access to Housing Rule which prohibits inquiries on the basis of sexual orientation and gender identity and guarantees equal access to Lesbian, Gay, Bisexual and Transgender individuals in federal housing programs, including FHA loans. It will also include the proposed Housing Opportunities Made Equal bill (SB 1605 / HB) introduced by Sen. Kerry and Rep. Nadler which would amend the Fair Housing Act to prohibit discrimination on the basis of sexual orientation, gender identity, marital status and source of income; and would amend the Equal Credit Opportunity Act to prohibit discrimination based on sexual orientation and gender identity. Significant and novel recent fair housing court cases will also be discussed.

Recommended for attorneys, LGBT community members, civil rights advocates, mediators

Affirmatively Furthering Fair Housing

This workshop will explore the HUD mandate that programs receiving federal funds from HUD affirmatively further fair housing. Entitlement jurisdictions are required to conduct an Analysis of Impediments every 3 – 5 years to examine impediments to fair housing choice in their jurisdiction. Participants will learn about the case ADC v. Westchester filed under the False Claims Act, in which a county was alleged to have made false claims about their actions to affirmatively further fair housing. Learn about best practices that federal grantees have taken to affirmatively further fair housing, including measures to increase residential integration, to promote universal design, and to further community reinvestment.

Recommended for local governments, subsidized housing providers / housing authorities





Workshop Descriptions continued...

Fair Housing 101

This basic overview of fair housing will include: a brief history of the Fair Housing Act; definition of the seven protected classes under the FHA; examples of cases filed under the FHA; local and state protected classes under fair housing laws; and special requirements that apply to persons with disabilities. Presenters will discuss which properties are covered by the Fair Housing Act, and what actions are prohibited under the Fair Housing Act. Learn about exceptions to the Fair Housing Act, including familial status exemption for senior housing, and how to register as a 55 and older community in the state of Florida. Presenters will discuss the potential liabilities for violating the Fair Housing Act.

Recommended for property managers, landlords, nonprofit supportive housing providers, housing authorities and real estate agents, mediators

Fair Lending Laws

Participants will learn how the Fair Housing Act applies to mortgage lending transactions, including covering issues such as redlining and reverse redlining. Participants will learn the protected classes under the Fair Housing Act and Equal Credit Opportunity Act and will be given examples of discrimination in mortgage lending. They will learn about how data filed pursuant to the Home Mortgage Disclosure Act can uncover lending disparities. They will learn about the fair lending examinations conducted by federal banking regulators and about the opportunity for the public to comment pursuant to the Community Reinvestment Act.

Recommended for attorneys, housing counselors, mortgage lenders / brokers, mediators

Design and Construction Requirements under the FHA

Do you want to gain a technical understanding of the Fair Housing Design and Construction requirements? Join us for this workshop and learn how to determine whether a property is covered under the FHA Design and Construction requirements, what the 7 requirements are, the liability for violating the Act, and the legal questions that remain in terms of the statute of limitations. This special workshop is presented by Fair Housing Accessibility FIRST and is eligible for 3 CEUs for architects.

Recommended for architects, builders, developers, disability advocates, mediators

*** All sessions are open to any interested person.**

Continuing Education

- The Summit has been approved for eight (8) CME credits for county and circuit mediators, including one hour of diversity credit.
- The Summit has been approved for seven and a half (7.5) continuing education units for attorneys from The Florida Bar Association.
- The Design and Construction Requirements workshop is eligible for three (3) CEUs for architects from the American Institute of Architects.



Registration

\$30 per person – Register by April 23, 2012. Seating is limited. Fee includes workshops, lunch, conference materials, and parking.

Register online at www.fairhousingsummit.info (online registration includes credit card processing fee) or mail the form below with your check to CLSMF, 122 E Colonial Drive, Suite 200, Orlando, FL 32801. Please make check payable to CLSMF.

One Community, Many Faces Registration Form

Name _____

Organization _____ Title _____

Email _____ Phone _____

Street Address _____

City _____ State _____ Zip _____

Lunch Preference Grilled Salmon Vegetarian Strudel

Do you need a sign language interpreter? Yes No

Do you require a reasonable accommodation? Yes No

Workshop Session 1 Preference:

- Making Housing Accessible through Accommodations and Modifications
- Mortgage Rescue Scams
- Developments in Fair Housing

Workshop Session 2 Preference:

- Affirmatively Furthering Fair Housing
- Fair Housing 101
- Fair Lending Laws
- Design and Construction Requirements of the FHA



**One Community,
Many Faces**

A limited number of scholarships are available. For information, please contact Caryl Armstrong, CLSMF, 407.841.7777 ext. 2117 or Caryla@clsmf.org

We are grateful to our sponsors!

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Florida A&M University College of Law
Florida Commission on Human Relations



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Parking included in the registration fee.
Please mention that you are with the Fair Housing Summit to the parking attendant.

For more information about the conference,
please contact Mira Tanna at 407.841.7777 ext. 2118 or mirat@clsfmf.org