

The Task Force met and addressed issues that resulted in the following revisions:

Page 5
New Language

Participation in Extracurricular/Co-curricular Activities

In order to participate in extracurricular/co-curricular activities or athletic programs, students must adhere to school board policies, school-based criteria, and applicable law. It is important for students to understand that the behavioral expectations placed upon them by the school can extend beyond the classroom and school campus. Pursuant to Florida law, the school board has the authority to withhold participation privileges from students. The Juvenile Justice System has committed to working in conjunction with school officials toward maintaining standards of behavior for all students including those who participate in extracurricular/co-curricular activities and athletics.

With this in mind, any student who has been formally charged with a felony or similar offense by a prosecuting attorney **shall be excluded** from participation in extracurricular/co-curricular activities and athletics for a minimum of one calendar year. If the student is not found guilty or if the charges are dismissed, the student may return upon presenting documentation of the court's decision.

Any student who has committed a Level III hazing offense shall be excluded from participation in extracurricular/co-curricular activities and athletics for a minimum of one calendar year. Any student who has committed a Level IV hazing offense shall be excluded from participation in extracurricular/co-curricular activities and athletics for the remainder of their enrollment at OCPS.

Nothing in this section of the *Code of Student Conduct* shall preclude the exercising of any existing authority of the Superintendent, his designee or the Juvenile Justice System.

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New Language

Student Dress

Any student who violates the dress policy described in Florida Statute Section 1006.07(2) (d) will be subject to disciplinary action as outlined in the Statute. Individual schools are expected to use the state and district dress and grooming guidelines as minimum standards, but are encouraged to extend their own standards to meet the uniqueness of their school community.

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New Language

Abuse of Electronic and Internet/Communication Devices

The School Board of Orange County, Florida is committed to providing a safe, positive, productive and nurturing educational environment. The use of the internet or an electronic device to convey any communication, image or illustration that causes or contributes to the intimidation, harassment, abuse, or disparagement of students and staff is strictly prohibited. This includes any such communication, image or illustration that is prepared or originates off school grounds and adversely impacts the educational environment at school for students or staff.

The following electronic communication conveyed by internet or an electronic device is prohibited: cyber-stalking, bullying/cyber-bullying, sexting, coercion, extortion, making threats of violence or harm or other computer related crimes that impact the educational environment. Sexting is defined as sending, forwarding, displaying, retaining, storing or posting sexually explicit, lewd, indecent or pornographic photographs, images or messages by or on a cell phone, computer or other electronic means during school hours or school

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activities on or off campus; while on school district property, or beyond the hours of school operation if the behavior adversely affects the personal safety or well-being of school-related individuals, the governance, climate or efficient operation of the school; or the education process or experience.

Violation of the Abuse of Electronic and Internet/Communication Devices policy or any School Board adopted Policy related to the use of telecommunication or electronic devices may result in discipline in accordance with the *Code of Student Conduct*. OCPS administrators have sole discretion to determine whether any electronic communication, image or illustration violates this policy and the *Code of Student Conduct*.

Any student who learns of any offensive internet content or electronic communication, image, or illustration that relates to any OCPS school, student or staff member should immediately report the matter to school staff. Each report will be evaluated to determine the appropriate action.

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Cell Phone Policy for Students

A student may possess a cell phone on school property, at after school activities, and at school-related functions, provided that during school hours and on a school bus, the cell phone remains off and is concealed. Violations of this policy may result in confiscation of the cell phone and/or other disciplinary actions.

If confiscated, ~~the~~ parent/guardian will make arrangements to pick up the cell phone from the school.

At no time shall Orange County Public Schools be responsible for theft, loss or damage to cell phones or other electronic devices brought onto its property.

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Zero Tolerance for School-Related Violent Crime

In accordance with Florida State Statutes Section 1006.13, titled "Policy on Zero Tolerance for Crime and Victimization," the intent of the school board is to promote a safe and supportive learning environment in schools, to protect students and staff from conduct that poses a serious threat to school safety, and to encourage schools to use alternatives to expulsion or referral to law enforcement agencies. The Zero Tolerance Policy is not intended to be rigorously applied to petty acts of misconduct and misdemeanors. The Zero Tolerance Policy must apply equally to all students regardless of their economic status, race, or disability. Refer to School Board Policy (JIC), titled "Zero Tolerance for School-Related Crime," for further information.

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Level II L –
Bullying
Revised Language

A bullying offense includes systematically and chronically being cruel to other students on school or off school property if it adversely impacts the educational environment at school for students or staff. This may include, but is not limited to, pictures, rumors, repeatedly teasing another person, name calling with profanity, and purposeful exclusion. This includes repeated acts of hazing that do not result in bodily injury or harm.

Page 17
Level II O –
Harassment
Revised Language

Harassment means to engage in a course of action directed at a specific person that causes substantial emotional distress and/or creates an unpleasant or hostile situation by uninvited and unwelcomed verbal or physical contact. This includes acts of hazing that do not result in bodily injury or harm.

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<p>Page 19 Level III P – Bullying Revised Language</p>	<p>The offense must include systematically and chronically inflicting physical hurt or psychological distress on one or more students or employees that is severe or pervasive enough to create an intimidating, hostile, or offensive environment, or unreasonably interfere with the individual's school performance or participation, on school or off school property if it adversely impacts the educational environment at school for students or staff. <u>This includes repeated acts of hazing that result in bodily injury or harm.</u></p>
<p>Page 20 Level III V – Harassment Revised Language</p>	<p>Any threatening, insulting, or dehumanizing gesture, use of data or computer software, or written, verbal, or physical conduct that places a student or school employee in reasonable fear of harm to his/her person or damage to his/her property, has the effect of substantially interfering with a student's educational performance, opportunities, or benefits and has the effect of substantially disrupting the orderly operation of a school including any course of conduct directed at a specific person that causes substantial emotional distress in such a person and serves no legitimate purpose. <u>This includes acts of hazing that result in bodily injury or harm.</u></p>
<p>Page 20 Available Disciplinary Responses Revision in Language</p>	<p>Temporary or permanent removal from participation in extracurricular/co-curricular programs or activities</p>
<p>Page 21 Level IV D – Battery of Employees, Contracted Personnel, Volunteers, or Students: Revision in Language</p>	<p>An actual or intentional touching or striking of a school employee, <u>contracted personnel</u>, volunteer, or student <u>any other adult</u> against his/her will or intentionally causing bodily harm to an individual. In severe cases, the battery of a student may be the basis for expulsion.</p>
<p>Page 22 Revision in Language</p>	<p>4J – Larceny/Theft Over \$300 (<u>\$300 or over</u>)</p>
<p>Page 23 Revision in Language</p>	<p>4S – Vandalism Over \$1000: (<u>\$1000 or over</u>)</p>
<p>Page 23 Level IV T – Other Revision in Language</p>	<p>Any other intentional or wanton act which significantly harms or poses a realistic threat of serious harm to oneself or another person and/or which is clearly beyond the bounds of acceptable and tolerable student conduct in the community. This may include hazing, hate crimes bullying and harassment or the possession of drug paraphernalia.</p>
<p>Page 23 Level IV V – Bullying New Language</p>	<p><u>Any intentional or wanton act which significantly harms or poses a realistic threat of serious harm to another person. This includes bullying and repeated acts of hazing that result in serious bodily injury or harm.</u></p>
<p>Page 23</p>	<p><u>Any intentional or wanton act which significantly harms or poses a realistic</u></p>

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Level IV W – Harassment
New Language threat of serious harm to another person. This includes harassment and acts of hazing that result in serious bodily injury or harm.

Page 23
Available
Disciplinary
Responses
New Language Temporary or permanent removal from participation in extracurricular/co-curricular programs or activities

Page 27
Level III T – Threats
New Language A threat to cause physical harm to another person.

Page 31
New Language **Statement Prohibiting Sexting**

In accordance with School Board Policy (JIC) titled "Code of Student Conduct," sexting is defined as sending, forwarding, displaying, retaining, storing or posting sexually explicit, lewd, indecent or pornographic photographs, images or messages by or on a cell phone, computer other electronic means during school hours or school activities on or off campus; while on school district property, or beyond the hours of school operation if the behavior adversely affects the personal safety or well-being of school-related individuals, the governance, climate or efficient operation of the school; or the education process or experience. Sexting will not be tolerated and shall be just cause for disciplinary action.

Page 31
New Language **Statement Prohibiting Hazing**

In accordance with Florida Statute Section 1006.135, titled "Hazing at High Schools with Grades 9 – 12 Prohibited" and School Board Policy (JIC), titled, "Code of Student Conduct," the school board of Orange County, Florida is committed to protecting its students from any hazing activities at any time in school facilities, on school property, and off school property if the misconduct is connected to participation or membership of a club or organization of a school. Hazing will not be tolerated and shall be just cause for disciplinary action. Any student, who alleges hazing, may use the school's student grievance procedure or may complain directly to the principal or designee.

Hazing is defined as performing any act or coercing another, including the victim, to perform any act that causes or creates a substantial risk of causing mental or physical harm. "Hazing" includes, but is not limited to pressuring or coercing the student into violating State or Federal law; any brutality of a physical nature, such as whipping, beating, branding, exposure to the elements, forced consumption of any food, liquor, drug, or other substance, or other forced physical activity that could adversely affect the physical health or safety of the student; and any activity that would subject the student to extreme mental stress, such as sleep deprivation, forced exclusion from social contact, forced conduct that could result in extreme embarrassment, or other forced activity that could adversely affect the mental health or dignity of the student. Hazing does not include customary athletic events or other similar contests or competitions or any activity or conduct that furthers a legal and legitimate objective. Permission, consent, or assumption of risk by an individual subjected to hazing shall not lessen the prohibitions contained in this policy.

Page 36 The hearing is conducted by the principal and ~~may~~ will be attended by the area

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administrator, the student, the parent or guardian, the student's representative or counsel and any witnesses requested by the student or the principal. The student may speak in his own defense, may present any evidence indicating his or her eligibility for waiver of disciplinary action, and may be questioned on his testimony. However, the student shall not be threatened with punishment or later punished for refusal to testify. The person conducting the hearing is not bound by courtroom procedure or testimony and no transcript of the testimony shall be required.

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Step 6
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If the decision by the principal is to impose the felony suspension, an area administrator ~~the student and parent or guardian will meet with an area administrator as soon as possible and~~ will make arrangements ~~will be made immediately~~ to place the student in an alternative education program setting.